



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXVII

June 15, 1953

No. 12

May 28 Visit Of Mobile Unit Nets 117 Pints Of Blood



The second cycle of the Employees' Blood Donor Program was started on May 28, when the Mobile Unit visited the old Foreman's Clubhouse for donations from West Plant employees. A total of 117 units was collected. Pictured above are members of our Tool Rooms who gave

up their lunch hour to donate. Left to right, they are: Francis Mullen, John Coughlin, Art Rompre, Vincent Paolucci, Arnold Scriven, Carmen Lovetri, John Byrnes, Walter Booth, Harold Belanger, Vic Dangel, Joe Kailukaitis, John Butler, Armond Mazzarella, Ed Kesson.

New Assignments

Comptroller's Dept.

Announced by I. L. Coulter, Comptroller:

Effective June 1, 1953, Roger S. Makepeace has been appointed Assistant to the Comptroller.

He will act for the Comptroller in matters pertaining to Sales and Administrative Divisions. He will also be responsible for Main Plant charges to Divisions for services rendered them. He will handle special assignments, particularly in connection with Government reports and "Lifo" inventories. He will report directly to the Comptroller.

Retired Folks' Club

Plan Picnic Meeting

The last meeting of the season of our retired folks will be a picnic meeting to be held at the Woodtick Recreation Area on Tuesday, June 16, weather permitting. In case of inclement weather, the meeting will be held in the old Foreman's Clubhouse.

Members and their guests (wives and husbands are invited) will meet at the Clubhouse at 1:00 o'clock. Those who will be driving and can take passengers are asked to check in at the Employee Activities Office.

Employee Services

The Employee Activities Office will obtain tickets for professional baseball games, summer theatres, New York plays and hotel reservations for you — but be sure to get your request in as far ahead of the event as possible.

Retirement

TERENCE MURPHY, foreman of Buff #1, retired from active Scovill service on June 1, 1953.

Mr. Murphy was hired on December 1, 1910, and has been with the Company continuously since that date. He started his employment as a buffer and was made assistant foreman in 1928. He served in that capacity until 1942, when he became foreman of Buff #1, the position he held at the time of his retirement.

Retirement Plan

The Retirement Income Plan agreement was signed by the Company and Scovill Local 1604 UAW-CIO on May 13, 1953. The Plan is to be administered by a Board of Administration made up of Company and Union representatives.

Company members on the Board are: E. H. Bengtson, J. M. Burrall and A. C. Curtiss; Union members are: J. J. Driscoll, M. Exarhou and S. E. Monti.

Scovill will pay the full cost of the Plan through payments into a trust fund. The Trustee is J. P. Morgan & Co., Inc. of New York.

An employee with ten or more years of credited service may retire voluntarily after he reaches age 65 and be eligible for a Normal Retirement benefit. There are, however, certain conditions under which an employee may apply for Retirement prior to reaching age 65.

Benefits for Normal Retirement will be \$1.50 per month for each year of credited service up to a maximum of 30 years. The Plan provides, however, that the monthly benefit, when added to the amount of primary Social Security benefit, will not be less than \$4.00 per month for each year of credited service to a maximum of 25 years.

For example — at age 65 an employee has had 20 years of credited service and will receive \$45.00 per month as primary Social Security.

(a) 20 years x \$1.50 = \$30.00
+ \$45.00 Social Security = \$75.00 per month.

(b) 20 years x \$4.00 = \$80.00 per month minimum; therefore, the

(Continued on Page 4, Column 3)

Scovill And Waterbury

Scovill Manufacturing Company enjoys the distinct position of being Waterbury's oldest and largest industrial firm. When it was founded 151 years ago by Abel Porter and his three partners the firm established the framework around which the brass industry centered and grew in Waterbury. Throughout this century and a half Scovill has continually grown, and with it the community.

The importance of Scovill to Waterbury cannot be overlooked. As the largest employer it provides approximately 6,600 jobs in the City itself and 7,400 total in its three area plants. At the same time the Company is the largest single taxpayer to the City, accounting for approximately 12 per cent of all money raised by property taxes in the City. Scovill's share is almost a million dollars.

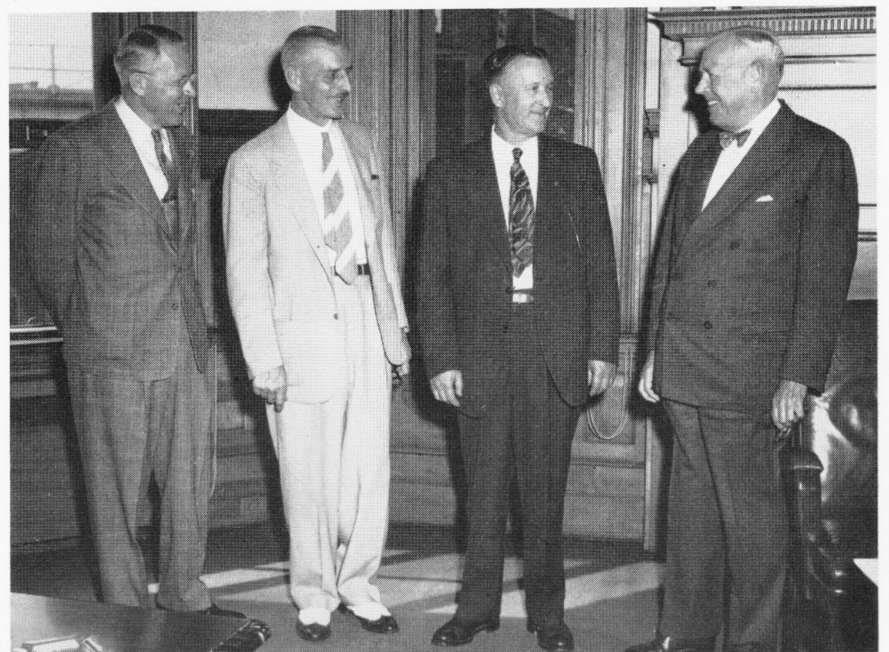
From these two things alone it can be seen that the Company not only provides jobs for about 18 per cent of those employed by the City's industry but it also carries a major share of the tax load. The monies received by Scovill workers are in turn used to support the various retail and service establishments in the area, such as grocer, butcher, baker, automobile dealers, service stations, beauty parlors, doctors, dentists, appliance stores, landlord, taxes, amusement centers and all the other things which go into making a well-balanced community. The direct taxes by Scovill to the City help provide the many municipal services rendered today at a much lower tax rate than if just home owners carried the full tax bill.

As a Scovill employee you are part of this team. Your daily effort at your place of work helps to make all these things possible.

Alan C. Curtiss

Vice-President

J. Yourkstovich Receives 40-Year Award



Joseph Yourkstovich of North Mill Finishing is shown after having received his 40-year diamond-studded gold service pin from Scovill President L. P. Sperry. On hand to offer congratulations and best wishes were North Mill Superintendent Ward D. Hobbie, Sr. and Works Manager J. J. Hoben.



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

Supervisor of Publicity: DAVID S. MORELAND

Managing Editor: MARGARET E. FENSKE

Art Editor: GEORGE E. SLATER

Contributing Staff:

Louise Foell, Jim Littlejohn, Harry Shewbridge

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXVII

June 15, 1953

No. 12

Flag Day - June 14th

"I pledge allegiance to the Flag of the United States of America and to the Republic for which it stands, one Nation indivisible, with liberty and justice for all."

The History Of The American Flag

The first flags created in the American colonies were designed by Benjamin Franklin in 1747 for military companies organized to resist threatened French and Spanish attacks. With the pre-Revolutionary controversies with Great Britain, the rattlesnake, pine tree and other flags with defiant mottoes made their appearance.

When General Washington assumed command of the Colonial forces at Cambridge, January 2, 1776, the "Grand Union" flag, consisting of 13 red and white stripes with a British Union Jack in a blue canton, was raised. This flag was generally used by the Revolutionary forces. It was also known as the "Continental Flag".

It was not until June 14, 1777, almost a year after the adoption of the Declaration of Independence, that the Continental Congress adopted a design for the national flag. It was resolved that "the flag of the United States shall be 13 stripes alternate red and white with a union of 13 stars on a blue field, representing a new constellation".

With the admission of Vermont, Kentucky and subsequent states, additional stars and stripes were incorporated until Congress, on April 18, 1818, voted that the Flag should contain 13 alternate red and white stripes representing the original 13 States and that a star should be added for each new state on July 4 following its admission.

Inter-Department Golf Standings as of June 9, 1953

	Won	Lost
Coffey-Kozen	5	1
Latvis-Ehrhardt	4	1
Corrado-Corrigan	3	1
Johnson-Smith	3½	1½

Old-Time Album



Here's one for the book. It's not too many years ago that one of our mill technical service men in Metals Research was sporting this trim goatee. The reason? Could be all the college boys considered it "the thing" in those days? Watch next issue for identity.



Nicholas M. Gabriele, Gen. Trng. #1
Eleanor A. Santoro, Auditing
George M. Smith, Jr., Japan
Walter J. Whiteside, Gen. Trng. #1

Three Succumb

CONRAD J. KALBFELL, retired, died on May 30, 1953.

Mr. Kalbfell was hired as a salesman in the Chicago Office on February 15, 1919. He became District Manager of that office in 1931, the position he held until his retirement on July 31, 1949.

MARGARET LEAHEY, retired, died on June 4, 1953.

Mrs. Leahey had 39 years of continuous Scovill service when she retired on July 1, 1949. She had served as a matron in the Sanitation Department since 1936.

FREDERICK RAPPELT, retired, died June 6, 1953.

Mr. Rappelt had a continuous service record since 1921. He was employed as a milling machine operator in Milling & Grinding at the time of his retirement in 1948.

ONE LIVE BUTT CAN
LIGHT A WHOLE FOREST!



Do You Worry?

By Robert W. Butler, M.D.

You probably do. This is intended for those who worry too much; and if you worry more than a very little, it's too much.

There is more hell-on-earth by far in a worrying mind than there ever is in a broken bone or an operation. Physical pain you can tolerate because you know that it won't last; but if you're really doing a good job of worrying, it seems that it will never end. And if you don't do something about it, it won't!

What does it do to you? In the first place, it makes you unhappy. Nobody has ever been able to do a first-class job of worrying and be happy at the same time.

Why are you here? You're here to be happy — or at least that's the fundamental urge of all of us — from

the cradle to the grave. Our ideas of what happiness is, and how to obtain it, vary; but it still represents the basic influence which keeps us moving. So if you worry enough you're unhappy and, after a fashion, you're defeating the very purpose of your existence.

If you work at it hard enough, you can develop into a very good chronic worrier. Sooner or later you'll be able to worry about anything and everything, and you'll be able to do a good job of it without even trying. You'll even be able to do a fine job for your relatives, neighbors, and friends. And that's a full-time job!

The thoughts you think, good or bad, happy or unhappy, make an impression on your mind similar to wagon tracks on an unpaved road. The more traffic, the deeper the ruts. The deeper the ruts, the harder it is to get the wheels out of them. If you're going to make deep ruts in your mind, make them good ones — happy ones.

If you worry enough, you'll be hard to live with, and you'll have no trouble losing your friends, either. You'll be too preoccupied with your own gloom, and will become short-tempered with family and friends alike. And, believe it or not, you'll impart a feeling of insecurity to your children (you may not know it, either), which may have a definite ill-effect on their future.

Your work will suffer, and you'll have more accidents both at home and at work, too. You've already learned that you can't have your body in one place and your mind in another and do a good job with either.

Finally, although it's too involved to discuss here, enough worry will make you physically and mentally disabled; and then you really have trouble. So, if it hasn't happened yet, don't let it. Quit worrying! In the next issue, we'll try to give you some hints on how to help yourself.

In Service



Pfc. Edward Doolan is with the 7th Marines, 1st Marine Division, in Korea. He's been in the Corps since 1950, and overseas for the past seven months. Anne Dean of Electric Shell is his mother.

Woodtick Picnics

Picnics scheduled for the remainder of this month include:

June 17—Mill Production
June 18—Cost Office
June 20—Slide Fastener
June 23—Industrial Nurses
June 24—Planning Office
June 25—Sales Dept.
June 28—Rod Mill

If your department is planning a picnic for the Woodtick area, better get in touch with the Employee Activities Office soon. Reservations are being taken for July and August also.

Family groups are also invited to have picnics. They will be scheduled on a first come-first served basis.

Inter-Dept. Softball

Standings of as June 8, 1953

	Wins	Losses
West Machine	4	0
Lacquer	3	1
Waterville	3	1
Gen. Trng.	2	2

Games are played on Mondays at 6:15 p.m. at City Mills, Woodtick and Huntingdon #6 diamonds.

Service Awards Forty Years



Joseph Yourkstovich
North Mill Finish
June 5, 1953

Twenty-Five Years



Bobumil Bares
Button Model
June 10, 1953

Victoria Kibart
Solder Room
June 11, 1953



Emile Despina
Casting Shop
June 14, 1953

Paul Wislocki
Screw Products
June 14, 1953



Ten-Year Service Awards

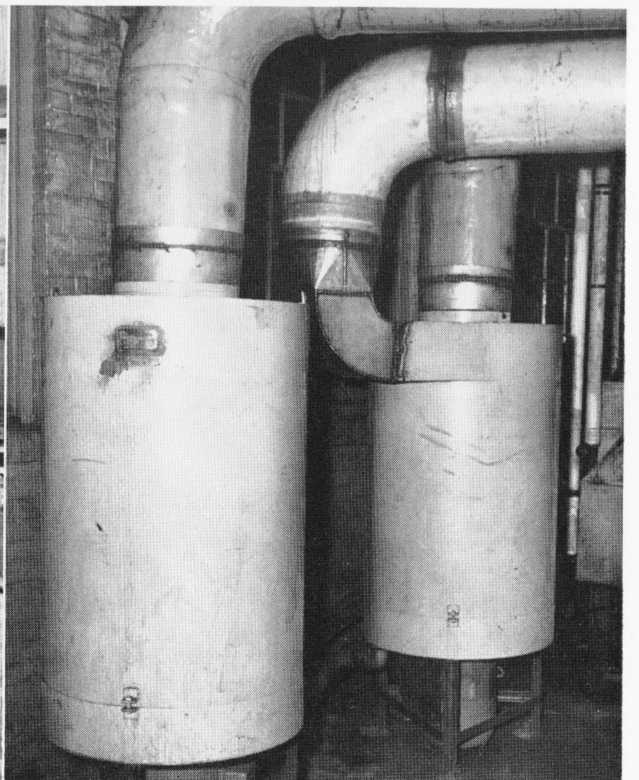
June 7—John Butler, Casting; June 8—Joseph Rompre, Attaching Machines; June 9—Theodore Sielski, Tube Mill; June 10—Anna Burke, Lipstick, Raymond Palmer, Chucking Tool.

June 12—Michael Rabuba, Attaching Machines, Herman Reiss, Jr., General Manufacturing Tool, June 15—James Quirke, North Mill Finish.

Two New Fume Separators In Aluminum Finishing



Mike Walker of the Aluminum Finishing Department is about to remove a rack of work from a tank containing hot concentrated acid solution which is used for brighten-



ing aluminum. Directly above the tank are synthetic hoods and ducts through which acid fumes are carried to the two new fume separators (right photo).

Articles, or component parts, made of aluminum are turned out by Scovillites for many industries — aircraft, radio and television, electrical, refrigeration and air conditioning, container and novelty manufacturing, and the rubber industry which uses molds drawn from aluminum.

When such products are apt to be subject to corrosive attack, they must be given a special coating to protect them. This is called anodizing, which is done in our Aluminum Finishing Department.

Anodizing is the forming of an outer coating of oxide on the surface of aluminum by electrolytic means. The result is an extremely hard coat-

ing which has resistance to corrosion or abrasion. This finish is applied to many articles familiar to all of us such as ash trays, lipstick cases and refrigerator parts—butter containers, doors, egg racks, etc.

However, before anodizing, articles (depending upon what they are) must be cleaned, etched or brightened. Sometimes they must go through all these operations.

Those which must be brightened are put into a tank containing a hot concentrated acid solution. As the acid fumes are toxic, they must be drawn away from the operator. This is done by two new machines called fume separators which are equipped with fiber glass (this resists corrosive action) ducts and hoods leading to the acid tanks. As the fumes rise, a suction action carries them to the separators where they are washed down the drain by a heavy water spray. Cleaned air is then discharged to the atmosphere through a large stack.



All members are requested to keep Saturday, July 25, open as that is the Club's annual fishing contest. Also—reserve Saturday, August 15, as that is the date for the Clam Bake. All members will be notified.

Fishing Notes

By Jim Littlejohn

Six Hot Forge employees are having a private fishing competition. There will be special prizes for the largest Trout and Black Bass caught during the season. To date, the results are zero. Of course, the Bass season does not open until July 1. After that, we expect to get plenty of results.

The Slide Fastener trio who went to Cape Cod over Memorial Day weekend are still looking for their first Striped Bass.

Ed DeBisschop recommends fishing in the canal near the power house. Ed says there are some good fish there.

The annual Reeves Competitions, which are open to all employees, will be held on the following Saturdays — August 22, September 12, 26 and October 10. Watch THE BULLETIN for details later.

Previous to the installation of the separator, fumes were carried through metal ducts into the stack. This proved unsatisfactory as the acid is corrosive and, as a result, ducts had to be repaired frequently.

Scoops From Zipper

By Louise Foell

Best wishes for a happy married life to Ann Vertuli and Joseph Scarzella, who were married on May 30.

We all miss Martha Randis and Marg Fillie, both from Assembly, who are ill. Hope to see you both back soon.

Sincere sympathy to Adele Yakulevich and Donna Reynolds on the recent loss of their father, and to Dorothy Martin on the death of her mother-in-law.

A happy and proud father is Kaspar Krank, Wire Forming. His son, Robert, started his training for toolmaking in General Training. From all reports, he is doing very well.

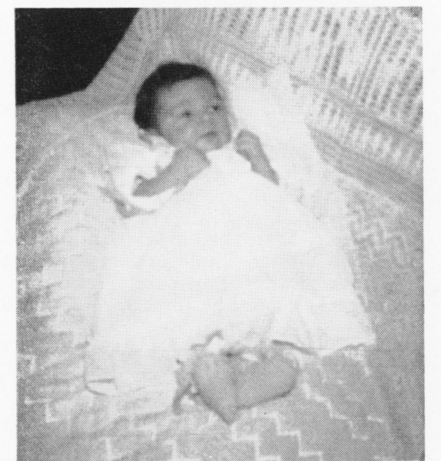
Congratulations and best of luck to Fred Koch, Lee Reid and Bruce Trench on their recent promotions.

Fashion scoops — Helen Mathewson of Wire Forming is sporting a beautiful pair of earrings from Siam while Gretta Beebe of Assembly wore crown earrings and a crown pin on Coronation Day.

Congratulations to Marie Martineau of the Chain Room who has completed ten years of Scovill service.

Birth announcement—Valerie is a beautiful name for a beautiful baby. She is the daughter of Frank Petto of Wire Forming and was born on May 29.

Family Album



Introducing Terry Lee who was born last March. Her dad Michael Pastore and her uncle Ralph are both employed in the Waterville Foundry.

Annual Testing Of Water Supply By Plant Fire Department

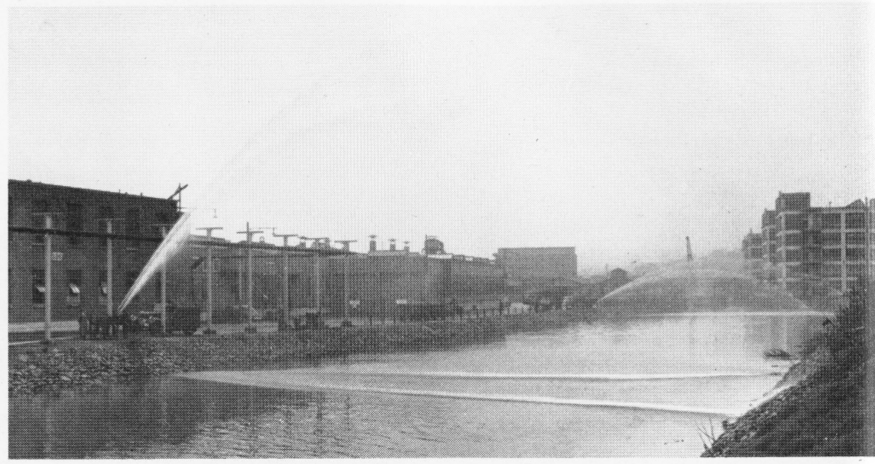
Once each year the water supply for fire fighting purposes is tested by the Scovill Fire Department in the presence of an insurance company engineer. This test is made to determine that there is not only enough pressure but enough

water at good pressure to fight a fire should one occur.

During this test, our Fire Department is also rated by the insurance company and enjoys the rating of a "Good, drilled fire organization".



Left to right:—Safety Engineer W. J. McChesney and Insurance Engineer M. A. Cummings stand to the left of Scovill Fire Dept. members: Fire Chief Herman Hansen, Asst. Chief J. Reardon, B. Commerford, H. Geigle, J. Kane, D. Hall, J. Doran, J. Izzo, J. Niedmann, E. Case and J. Begnal. Not present were: Asst. Chief H. Grover, H. Rosevere and R. Blacker.



Our firemen conduct a water test in the East Plant. In these tests, large quantities of water are thrown at excellent pressures to meet and exceed the requirements for fire safety.

The pumping facilities of the plant and the dependable city water supply assure plenty of water for fire fighting should that need arise.

Classified Ads

FOR SALE

1949 Oldsmobile 98 4-door sedan, new tires, new battery, in A-1 condition. Call 5-0821.

Four metal garage doors, 3'-11" x 7'-10"; \$5.00 each. Soapstone top wash-tub, \$5.00. Call 4-6642 after 6 p.m.

Boy's 28" bicycle, equipped with horn, bell, basket and speedometer, \$22; Airex spinning reel, 6' glass rod, and 6 lb. test line. Used twice, cost \$36. Will sell for \$25; baseball shoes, size 5½, \$3. Call 5-4345.

Power saw—Wallace Radial, will do all angle cuts; two A.C. and one D.C. ¼ h.p. motors; one 14' heavy logging chain; assorted lot of high speed drills. Will sell very reasonable. Call 4-9006.

15' x 15' Army tent, complete with 4' high plastic screening, \$25. Call 5-2458 before 2 p.m. or Scovill Ext. 413 after 6 p.m.

Girl's 24" bicycle with guard wheels and carrying basket, excellent condition, \$35. Call 6-3382 before 2 p.m. or after 6 p.m.

Fully-automatic Westinghouse Laundromat, two years old, \$75. Call 3-6168.

Maple breakfast set, \$15; gas heater, \$5; Lawson sofa which is almost new; washing machine, \$20. Call at 97 Franklin Street.

Upright Hoover with attachments, \$8; 9 x 10 parlor rug in excellent condition. Call 3-6885.

Building lot, 100 x 100', all cleared with driven well, overlooking Longmeadow Lake off Washington Drive in Middlebury, \$900. Call 6-1822.

Coleman oil floor furnace, has tank and all controls. Suitable for four-room house or lake cottage, \$125. Call 5-0761.

1939 Plymouth DeLuxe two-door sedan, R&H, very clean, runs well. Call 3-4308 after 6 p.m. weekdays or all day Saturday and Sunday.

Hedstrom baby carriage, like new; Handy Hot portable washing machine. Call 2-1915.

1939 four-door LaSalle, \$125. Call 3-3222.

Eight-piece walnut dining room set, very reasonable. Call 4-2930.

Clean loam delivered, free of stone. Call 2-2384.

30-gallon Perma-glass hot water heater for bottled gas. Call 5-6173 after 4 p.m.

Bathroom fixtures. Call 5-1795.

Eight-section portable steam radiator, used three months; practically new bed divan, used very little; new Electrolux vacuum cleaner; bed with spring and mattress; dresser, ideal for cottage; chest with five drawers; four-quart Presto pressure cooker; gas heater; 100' of fence

wire; two-foot step ladder; floor lamp; kitchen table; dishes, etc. These articles must be sold as house is to be torn down to make room for new highway. Call 6-4539 after 3 p.m.

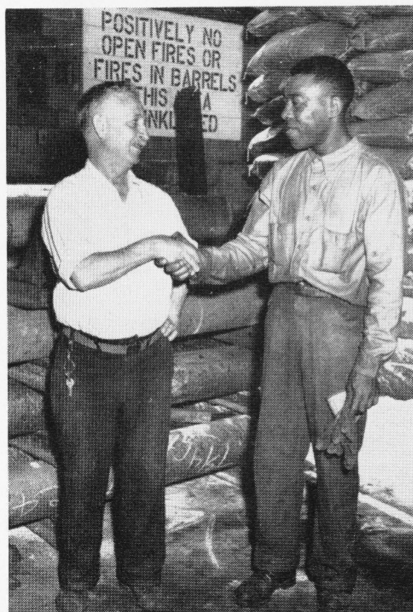
1940 Kelvinator refrigerator which is in excellent condition and ideal for summer home; sidearm heater with cast iron boiler. Call 5-3996 after 6 p.m.

Army style tent which is about 16 square feet, A-1 condition. Call 5-7308.

White and black enamel portable kerosene heater; sweater drier; man's overcoat, size 38; clothes hamper; man's sock drier; picnic basket; nine half-size window screens for standard size windows. Call 6-3700.

1947 Pontiac convertible with a new

Thank You, Frank



Henry Mullen (right), Rod Mill, is a mighty happy man as he shakes hands with Frank Marinaro of Sanitation. Henry lost his wallet containing a week's pay recently; Frank found and returned it to him intact. Acts of this nature are few and far between, and Frank certainly is to be commended for his integrity.

top and very good tires, A-1 condition. Call 5-8386 after 5 p.m.

Double stone washtubs and fixtures, very good condition; white porcelain sink and fixtures. Call 4-0346 after 5 p.m.

1947 Nash four-door sedan, R&H, very clean. Call 3-6372.

5 h.p. Johnson outboard motor which has been run less than 25 hours, is in perfect condition; Saber type aluminum base jig saw complete with 1/4 h.p. motor. Call 4-0029.

Outside clothes drier which has never been used. Call 3-3955.

White Glenwood kitchen range with four gas burners, two oil burners and two ovens; two lots on Capitol Avenue; 1941 four-door Studebaker sedan; porch hammock; lot on Tudor Street. Call 4-1887.

Hollywood bed with innerspring Simmons mattress, good condition, \$25. Call 6-0783 after 3:30 p.m.

TV table which is adjustable, \$10. Call 5-9753 mornings.

Mahogany console 20" Zenith TV set, cabinet has full doors, excellent condition; 11.5 cubic foot refrigerator with a 50-pound food compartment, almost new. Call 5-9613 or 4-5363.

Child's blonde wardrobe, like new; playpen; lightweight folding stroller with shopping basket; rose colored padded headboard for single bed, size 3/3. Call 4-8745.

Cream and green combination oil stove, tank or city gas, slightly used. Call 6-5475 mornings.

1942 four-door Plymouth with new motor job and new tires, radio and heater. Call 6-9330 after 5:30 p.m.

14' Wolverine boat and 12 h.p. Elto motor, \$310. Call 4-6802 or 86 Meriden Road.

TENANTS WANTED

Shore cottage at Myrtle Beach in Milford — has five rooms — is located on Independent Road which is a minute's walk to the beach. Call 4-7380.

RENT WANTED

Garage in vicinity of Central Avenue. Call 3-3426.

Other

Will trade a 1935 Dodge pickup for an outboard motor. Call 5-9753 mornings.

Retirement Plan

(Continued from Page 1, Column 4)

Company would pay \$35.00 per month (\$80 — \$45 = \$35) to meet the minimum retirement benefit.

A booklet explaining the plan will be distributed to bargaining unit employees as soon as printed. In the meantime, employees who wish to apply for retirement may obtain information from their foremen or stewards. Applications for retirement may be obtained at the Department of Employee Relations or at the Local Union Office.



By Louise Foell

Welcome to our new members—Jane Kinch of Slide Fastener and Constance Gagnon of the Comptroller's Office.

Our Vice-President Kay Bannon of the Casting Shop Office is in charge of the Girls' Clubrooms. Those rooms can be rented by a Club member for showers, parties, clubs, etc. Equipment for any event is available for such occasions. For any further information, call Kay on ext. 369.

The annual sale of stationery, everyday cards and wrapping paper is going on. We have a lovely selection, and these items may be purchased by calling Mollie Collins on ext. 606.

Keep June 24th open. We are having a card party at the Clubhouse. Bring the men folks along too.

The Out Going and In Coming Councils had a delightful evening getting acquainted at the Corner House in Farmington.

Sympathy is extended to Muriel Ham Smith, formerly of Central File, and to Peg Leabey of CTO on the recent loss of their mothers. Mrs. Ham was former matron of the Girls' Clubhouse while Mrs. Leabey was an honorary Club member.

Honor Graduate



Jacqueline Kasidas has won salutarian honors in the commercial department of Waterbury Catholic High School's 1953 graduating class. Her average for the four-year course was 92.82.

"Jackie", who from late April until graduation, worked afternoons in our Mailing Department is now a full-time Scovillite. Ray Kasidas of Model Tool is her uncle.

POSTMASTER—If addressee has removed and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.

Return Postage Guaranteed

99 Mill Street, Waterbury, Conn.
SCOVILL MANUFACTURING COMPANY

U. S. POSTAGE
PAID
WATERBURY, CONN.
PERMIT NO. 123